



GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS

JOB OPPORTUNITIES

TRANSFORMING RAILWAYS

Applications are invited from **SUITABLE, QUALIFIED AND EXPERIENCED PROFESSIONALS** to serve in Pakistan Railways on merit against the following post: -

Sr. No.	Description of the Post	No. of posts	Required Educational Qualification & Experience	Age Limit
1)	Director (Information Technology) (MP-II)	One (1) post	Ph.D in Computer Science or Computer Engineering or Information Technology or Management Information Systems with 10 years-professional experience of working in a relevant field. OR Masters Degree in Computer Sciences or MBA I.T or MBA CIS/MIS with 14 years experience of working in a relevant field.	Max=62

- Recruitment will be made as per Updated MP Scales Policy, 2021 issued by the Establishment Division, Government of Pakistan vide their O.M. No. 1/3/2020-E-6/E-8 dated 24-05-2021.
- The appointment will be on contract basis initially for a period of three (03) years further extendable for a maximum period of two (02) years on annual (yearly) basis subject to satisfactory performance.
- Detailed TORs including pay package etc and short-listing criteria can be seen on our websites i.e. www.pakrail.gov.pk and www.railways.gov.pk
- Candidates who fulfill above requisite educational qualification criteria and experience are advised to apply on website of **National Job Portal** i.e. njp.gov.pk, up to **15-09-2022**.
- Place of posting of above post will be at Pakistan Railways, HQs Office, Lahore however on requirement authority may post officer anywhere in Pakistan.
- Ministry of Railways reserves the right to cancel the recruitment process at any stage.
- Only short-listed candidates shall be called for interview.

Deputy Director (Recruitment & Selection)
Ministry of Railways,
Islamabad.
PH: 051-9214154

TERMS OF REFERENCE (TORS) OF THE POST OF DIRECTOR (I.T) (MP-II)

DIRECTOR, IT (MP-II SCALE) ONE POST

1.	Eligibility Criteria (Educational Qualification & Experience):	Ph.D in Computer Science or Computer Engineering or Information Technology or Management Information Systems with 10 years-professional experience of working in a relevant field. OR Masters Degree in Computer Sciences or MBA I.T or MBA CIS/MIS with 14 years experience of working in a relevant field.
2.	Age Limit:	Maximum = 62 years
3.	Skills & Knowledge:	• For Ph.Ds at least 07 years experience of designing and implementing large I.T related physical and institutional infrastructure will be preferred. • For Masters at least 07 years of end to end architecture and deployment experience will be preferred. • Solid understanding of Enterprise Architecture and IT/Business strategy • Experienced in infrastructure and security including cloud-based solutions and security frameworks will be preferred. • Skilled communicator who can explain and present concepts to technical and non-technical audiences, including peer client members and decision makers. • Knowledgeable in Microsoft Systems Architecture and Cisco networking architecture.

		• Excellent ability to conceptualize long-term business goals and develop orderly processes to accomplish those goals. • Excellent managerial skills.
4.	Job Description:	• Collaborate with business units on long range infrastructure & technology strategy by molding and maximizing existing technology investment and researching new technology • Provide the leadership and expertise to manage and run large projects • Advocate technical architecture and build consensus for the adoption of new technologies across multiple functional teams. • Managing and supervise the working of the IT personnel/staff of Pakistan Railways. • Responsible for the entire operations of the physical and institutional infrastructure of IT in Pakistan Railways. • Be responsible for smooth functioning of passenger ticketing and reservation, wagon and rolling stock tracking and control, inventory of stores, scrap and spares, e-procurement and monitoring of fuel and lubricants and electricity consumption. • I.T Based inputs in following jobs of Pakistan Railways: • Maintenance management of locomotives, coaches, tracks etc; • Assets management;

		• Resource planning and manufacturing in PR Workshops; • Geographic inventory of management of infrastructure of whole network; • Assisting CEO/ Advisor IT in strategic planning
	Goals & Deliverables	• Develop, execute and maintain a digital transformation policy for the future and ensure the IT roadmap strategy stays up to date and efficient • Ensure smooth operations of current Software implemented in MoR • Oversee the progress of new ICT projects and ensure completion on time • Ensure that all components of strategy, team, and projects in Software as well as infrastructure run efficiently • Develop KPI's for the broader IT team and conduct regular performance reviews
Salary and Perks (Management Position-II Scale)		
a.	Scale of Pay	Rs. 181500-27225-290400
b.	Accommodation (House Rent)	Up to a rental ceiling of Rs. 66,000/- per month
c.	Utilities Bills (5% of Pay)	Rs. 8,250/- per month.
d.	Transport	As per monetization of transport facilities policy MP-II Rs. 77430/- per month
e.	TA/DA on domestic official tour	As admissible to the civil servants of the BPS-21.
f.	TA/DA on official duty abroad	As admissible to civil servants in Category-II.
g.	Medical Facility	Reimbursement of medical and hospitalization charges for self, spouse and children for treatment received at Government or Government recognized Institution in Pakistan.
h.	Leave	The incumbent shall earn leave on full pay @ 3 days per month on annual basis and the leaves earned shall be availed during the currency of the year. Title

		of Leave will neither be carried over to the next year in case of non-availing nor will it be encashed.
i.	Gratuity	One month's basic pay for each completed year of service.
5.	Contract Period:	
i)	Tenure of contract	Three (03) years further extendable for a maximum period of two (02) years on annual (yearly) basis subject to satisfactory performance.
ii)	Termination of Contract	On completion of tenure or one month's notice from either side. In case of proceedings under para 6 (VIII&IX) of MP Scale Policy 2020, the condition of one month's notice shall not be required.
6.	Discipline	As applicable in case of contract employees.

SHORT-LISTING CRITERIA FOR THE POST OF DIRECTOR (INFORMATION TECHNOLOGY) (MP-II)

IN TERMS OF PARA 3 (iv) (a) of MP-Scales Policy, 2020

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