

**GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS**

POSITION VACANT

Applications are invited on merit from Suitable, Qualified and Experienced Professionals for the post of Team Leader/Project Director (PPS-12) in the project titled “**China Pakistan Economic Corridor Support Project (CPECSP) at Ministry of Railways**” on contract basis as per following eligibility and conditions.

Description of the Post	No. of Posts	Required Educational Qualification & Experience	Age Limit
Team Leader/ Project Director (PPS-12) (Lahore Based)	01	Degree from Higher Education Commission Recognized University in Bachelor in Engineering / MBA/MPA/Master Degree Overall experience of at least 25 years on senior management and middle management positions in private and public sector organizations / departments / corporations / authorities / companies.	Max. 62 years

NOTE

- i. The initial appointment will be for a period of two (02) years further extendable on yearly basis till completion of the project or 65 years of age whichever is earlier subject to satisfactory performance
- ii. Detailed TOR including pay package etc. is available on our websites i.e., www.pakrail.gov.pk and www.railways.gov.pk
- iii. Interested candidates meeting the criteria may apply online through National Job Portal's official website: <https://njp.gov.pk/> or to the address given below within 15 days from the date of publication of advertisement till 23rd January 2023 along with CV/Resume, attested copies of all educational/experiences certificates, recent photograph and CNIC
- iv. In case of submission of any forged/false documents, the candidate shall be liable to prosecution.
- v. Only shortlisted candidates will be called for test/interview.
- vi. The candidates serving in Government, Semi Government or Autonomous institutions should route their applications through proper channel/ departmental NOC
- vii. The Division reserves the right to select/reject or not to fill the advertised position without assigning any reason.
- viii. Incomplete application(s) or received after due date will not be accepted.
- ix. No TA/DA will be admissible for test/ interview

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CAREER OPPORTUNITY

TEAM LEADER/PROJECT DIRECTOR, PIU/CPEC

The Ministry of Railways, Government of Pakistan invites applications, on **Open Merit**, for the Post of Team Leader/Project Director (PPS-12), PIU/CPEC Office, Lahore from accomplished professionals of known integrity and competence, who full fill following criteria:

Education Qualification	Degree from Higher Education Commission (HEC) Recognized University in Bachelor in Engineering / MBA / MPA/Master Degree.
Relevant Experience	(a) Must possess overall experience of Twenty-Five (25) years on senior and middle management positions in private and public sector organizations / departments / corporations, companies, project management. (b) Experience in railway sector will have additional weightage.
Age at time of closing date of advertisement	Maximum 62 years
Duration of appointment	Initial appointment will be for a period of two (02) years and further extendable on yearly basis till completion of the project or 65 years of age whichever is earlier, subject to satisfactory performance.
Termination of Contract	The contract appointment may be terminated on one month notice on either side or payment of one month's basic pay in lieu thereof.
Terms and Conditions	
Code of conduct and Discipline	Rules made and instructions issued by the Government of Pakistan under Civil Servants Act, 1973 as amended from time to time shall apply.
Procedure of disciplinary proceedings	In case of misconduct, misappropriation and embezzlement of funds or deviation from the prescribed guidelines and other service provisions, disciplinary proceedings will be done as applicable on project employees and incorporate in offer of appointment.
Remunerations (all inclusive)	As per Project Pay Scale (PPS-12) notified by Finance Division OM no. F. No. 4(9) R-14/2008 dated 18 th April 2022. However, salary will be fixed based on the experience and education of the selected candidate within the range given in the PPS-12 under the said OM.
Leave	As Applicable for Project Employees.
Core Competencies	
Skills	High level analytical skills, conceptual clarity, and effective leadership skills to steer delivery of mega rail infrastructure project of international standard in positive direction with a vision.
Communication	Possesses a clear & concise expression in English and Urdu to communicate with others.
Abilities	Ability to develop and maintain strong working relationships with all team members and key stake holders so that outcomes are articulated,

	understood, and achieved.
Job Description and Job Specification	(a) Overall management of the project and manage strategic aspects to mitigate any risk related to the project. (b) Oversees senior managers working for effective and efficient implementation of the project. (c) Review high-level deliverables across practice. (d) Ensures engagement, reviews, and quality assurance procedures for project implementation. (e) Provides leadership to practice within project. (f) Develop, implements, and maintains sound management practices. (g) Develop and implements strategic objectives for practice that are aligned with the project initiatives. (h) Manage and monitor overall project accounting and resolve all related issues of the project. (i) Help create pipeline forecasts and broad-based financial picture for practice in the project. (j) Carry out foresighted strategic planning for infrastructure development of tracks/allied structures. (k) Formulate realistic as well as practicable business plan related to the project. (l) Plan, coordinate, and present matters related to the project. (m) Maintain close liaison with relevant federal/ provincial Government agencies and other such organizations for all matters related to the project. (n) Plan, instruct, hold, and conduct meetings with Ministry of Railways, Ministry of Planning and other stakeholders along with Railway's internal meetings at regular interval specific to the project. (o) Perform such other duties and responsibilities as assigned by Ministry of Railways related to the project.
Working Conditions	(a) Job will be performed in office work environment with occasional prolonged working hours. (b) Frequent travels with in country, outside country and field visits shall be undertaken as and when required officially.

(Adil Gul Kakakhel)
 Deputy Chief Planning
 Ministry of Railways
 Islamabad.