

PAKISTAN RAILWAYS
SITUATION VACANT

Applications are invited for the engagement on **contract basis** in the Directorate of Land Management Headquarters Office, Lahore in the following categories in the light of Ministry of Railways, Islamabad letter No. 49(4)/2023(P and D) dated 14.04.2026.

S#	Category/ Designation	Emoluments	Vacancy	Qualification & Experience	Maximum age limit
1	Manager Property and Land	Emoluments will be given equivalent to BPS-18	1	Bachelor's Degree in Civil Engineering or equivalent qualification registration with PEC having 05 years relevant experience of land management or equivalent	62 Years
2	Manager Legal	Emoluments will be given equivalent to BPS-18	1	Bachelor Degree in Law (LLB) or MBA or any other relevant degree having 05 years post-qualification in the relevant field	62 Years
3	Manager Contract	Emoluments will be given equivalent to BPS-18	1	Master in Business Administration (Marketing/Finance) or Master of Law (LLM) having 05 years post qualification experience in the relevant field. (Contract Management)	62 Years
4	Manager Geographical Information System (GIS)	Emoluments will be given equivalent to BPS-18	1	Master degree in Geographical Information System from HEC recognized university or any other relevant qualification (minimum 16 years education) having minimum 05 to 08 years of relevant experience	62 Years
5	Manager Land Revenue	Emoluments will be given equivalent to BPS-18	1	BA/BSC retired Deputy Director/Assistant Director/Tehsildar Revenue must have served for at least 15 years in the Provincial/Land Revenue Department	62 Years
6	Manager Land Commercial	Emoluments will be given equivalent to BPS-18	1	Bachelor Degree in Urban Planning or Bachelor Degree in City & Regional Planning or MBA Marketing/Finance or any other relevant degree having 05 years post-qualification experience in the relevant field	62 Years
7	Manager Licensing	Emoluments will be given equivalent to BPS-18	1	Bachelor Degree in Urban Planning or Bachelor Degree in City & Regional Planning or MBA Marketing/Finance or any other relevant degree having 05 years post-qualification experience in the relevant field	62 Years
8	Assistant Manager Prevention	Emoluments will be given equivalent to BPS-17	1	Bachelor's Degree in Civil Engineering (or equivalent qualification) with registration of PEC	62 Years
9	Judicial Magistrate	Emoluments will be given equivalent to BPS-17	3	Bachelor's degree of Law (LLB) from recognized university having minimum 02 years of active practice as an advocate along with high court license.	62 Years
10	Assistant Manager Commercial	Emoluments will be given equivalent to BPS-17	7	Bachelor Degree in Business Administration (Marketing) or any other relevant qualification having 03 years of post-qualification experience in marketing (preferably in real estate & land management sector)	62 Years
11	Assistant Manager Contract	Emoluments will be given equivalent to BPS-17	7	Bachelor Degree in Business Administration (Marketing/Finance) or Bachelor Degree of Law (LLB) having 03 years of post-qualification experience in the relevant field	62 Years
12	Land Inspector	Emoluments will be given equivalent to BPS-16	4	Three Years Diploma DAE (Civil) recognized by the Board of Technical Institutions having 08 years relevant experience	62 Years
13	GIS Supervisor	Emoluments will be given equivalent to BPS-16	8	Bachelor/Master degree in Geographical Information System from HEC recognized University. Master Degree in GIS will be given preference having minimum 03 to 05 years of relevant experience (mapping of lands, cartography, geo-referencing, spatial analysis, analyze revenue record, maintain/create geo data base, maintain spatial data)	62 Years

14	Assistant Developer GIS	Emoluments will be given equivalent to BPS-16	1	Bachelor/Master degree in Geographical Information System from HEC recognized University. Master Degree in GIS will be given preference having minimum 03 to 05 years of relevant experience (mapping of lands, cartography, geo-referencing, spatial analysis, analyze revenue record, maintain/create geo data base, maintain spatial data)	62 Years
15	Inspector Land Revenue	Emoluments will be given equivalent to BPS-16	7	BA/BSC retired Tehsildar, Naib Tehsildar, Qanoongo Revenue must have served for at least 10 years in the Provincial Revenue Department	62 Years
16	Inspector Anti Encroachment	Emoluments will be given equivalent to BPS-16	7	BA/BSC Ex-Army Officer to the Rank of Subedar Major, Retired Assistant Director/Anti-encroachment Cell from District Government	62 Years
17	Inspector Licensing	Emoluments will be given equivalent to BPS-16	7	Bachelor Degree in Business Administration (Marketing) or any other relevant Qualification having 03 years of post-qualification experience in marketing (preferably real estate & land management sector)	62 Years
18	Contract Assistant	Emoluments will be given equivalent to BPS-16	7	Bachelor Degree in Business Administration (Marketing/Finance) having 03 years of post-qualification experience in the relevant field	62 Years
19	Legal Assistant	Emoluments will be given equivalent to BPS-16	7	Bachelor degree of Law (LLB) having 03 years of post-qualification experience in the relevant field	62 Years
20	Revenue Assistant	Emoluments will be given equivalent to BPS-09	8	Matric (2nd Division) with 03 years Patwar Course	30 Years

2. **APPLICABLE QUOTA**

The candidates must apply as per their educational qualification, experience and their regions (as per their domicile) where these posts are shown in the table below and they may apply in more than one categories (if they meet the relevant criteria)

S.#	Category	Vacancy	Merit	Punjab	Sindh/U	Sindh /R	KPK	BAL
1.	Manager Property and Land	1	1	-	-	-	-	-
2.	Manager Legal	1	1	-	-	-	-	-
3.	Manager Contract	1	1	-	-	-	-	-
4.	Manager GIS	1	1	-	-	-	-	-
5.	Manager Land Revenue	1	1	-	-	-	-	-
6.	Manager Land Commercial	1	1	-	-	-	-	-
7.	Manager Licensing	1	1	-	-	-	-	-
8.	Assistant Manager Prevention	1	1	-	-	-	-	-
9.	Judicial Magistrate	3	1	1	-	1	-	-
10.	Assistant Manager Commercial	7	1	2	1	1	1	1
11.	Assistant Manager Contract	7	1	2	1	1	1	1
12.	Land Inspector	4	-	1	1	-	1	1
13.	GIS Supervisor	8	1	4	1	1	1	-
14.	Assistant Developer GIS	1	1	-	-	-	-	-
15.	Inspector Land Revenue	7	1	2	1	1	1	1
16.	Inspector Anti Encroachment	7	1	2	1	1	1	1
17.	Inspector Licensing	7	1	2	1	1	1	1
18.	Contract Assistant	7	1	2	1	1	1	1
19.	Legal Assistant	7	1	2	1	1	1	1
20.	Revenue Assistant	8	1	4	1	1	1	-

3. **INSTRUCTIONS FOR THE CANDIDATES**

- (i) Eligibility of the candidates shall be determined on the basis of applicant’s qualification, relevant experience performance in written test and interview **(70% Written Test + 30% Interview)**.
- (ii) The candidates who are serving in Railways or any other government department shall apply through proper channel along with departmental **NOC**.

- (iii) Incomplete applications or applications carrying incorrect information shall be rejected. If any document provided by candidate is found bogus during the recruitment process and afterwards, the appointment will be treated as cancelled and legal action will be taken.
- (iv) The selected officials/officers if may undergo training at Pakistan Railways Academy Walton or Land Directorate as deemed necessary.
- (v) The Selected candidates will be posted anywhere in Pakistan Railways system.
- (vi) No TA/DA shall be admissible for test and interview.
- (vii) The selected candidates are required to pass prescribed Medical Examination.

4. FRINGE BENEFITS & FACILITES

- i. Accommodation may be provided, if the selected candidates desires so, as per priority list maintained with Railways administration.
- ii. TA/DA will be allowed as admissible to other civil servants.
- iii. Additional Increments will be added in salaries of selected candidates according to the years of experience in their respective field. They will be entitled for Annual Increments as per the equivalent pay scale.
- iv. The contract period is for 02 + 01 year, which is extendable subject to satisfactory performance and approval of competent authority.
- v. All facilities including duty passes/privilege passes/PTOs , medical facilities from the Railways hospitals which are given to officer of equivalent scale, will be admissible excluding pension/gratuity/GPF.

Note:-

- 1. Pakistan Railways reserves the right to reject any application (s) or suspend/cancel the process without conveying any reason. It may alter the number and distribution of vacancies.
- 2. Only short listed candidates will be called for interview
- 3. Interested candidates may apply through **NJP** <https://www.njp.gov.pk/> upto 26 **September** 2026.
- 4. They must also attach postal Orders worth **Rs.1500/-** as processing fee for each application. The hard form application along with all education documents & experience letters must reach to the Chief Personnel Officer, Pakistan Railways, Headquarters Office, Empress Road, Lahore well in time. No application shall be considered without processing fee (postal orders).

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Recruitment & Selection